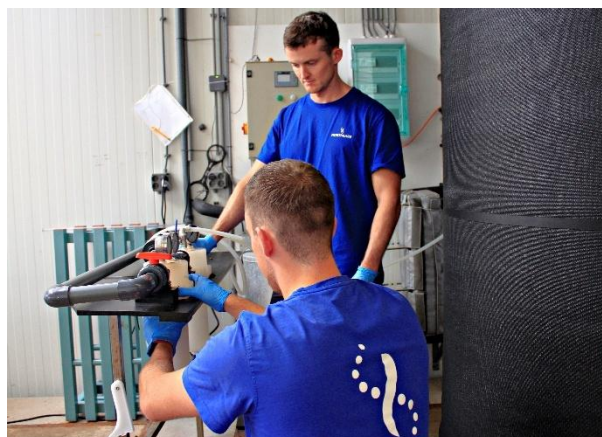


Water System Maintenance & Facility Support Technician (32-40 hours)

About Hortimare

Hortimare is a leading supplier of high-quality starting materials for the international seaweed industry. We support seaweed farmers worldwide and supply sectors such as food, animal feed, and biotechnology. With a strong focus on research and development, we continuously invest in the breeding and propagation of seaweed species with unique applications. Together with a broad network of partners and experts, we are committed to further developing the sector and achieving sustainable growth.



About the Role

To support the daily operations of our facilities, we are looking for a **Water System Maintenance & Facility Support Technician** with a sharp eye for detail, a strong sense of responsibility, and solid technical insight. You will play a crucial supporting role in maintaining our water systems and tanks, securing the quality of our seaweed.

In this role, you will:

- Follow protocols to ensure consistency and reliability in water system maintenance.
- Maintain and set up tanks in the nursery according to protocols for production and research purposes.
- Assist with general facility maintenance tasks to maintain a safe and efficient work environment.
- Respond to urgent water system failures or leaks, ensuring swift and effective solutions.
- Identify and report potential system issues, recommending repairs or upgrades when needed.

Your Responsibilities

System Maintenance & Operations

You will be responsible for setting up, maintaining, and cleaning tanks and water systems. By ensuring that daily routine tasks are performed in a consistent way, you will be a key link in our operation. Our seaweed cultivation depends on stable and controlled water conditions. If a system malfunctions or a parameter is incorrectly set, it can seriously affect culture quality. That's why it is crucial to detect and report any irregularities immediately, ensuring continuous and optimal system performance.

Water Quality & Measurements

Water quality is critical to everything we do. You will conduct precise measurements of parameters such as temperature, pH, and salinity - essential for water quality- using sensors and monitoring equipment. You will interpret the results carefully and take immediate action if something is off, always consulting with colleagues when needed. Accuracy and communication are more important than speed in this role.

Facility Support

A well-maintained facility enhances both operational efficiency and workplace safety. You will play a key role in ensuring smooth operations and maintaining a safe, sustainable work environment. By conducting regular inspections, performing timely repairs, and keeping the workspace organized, you help create a reliable and productive facility for all employees.

Learning, Collaboration & Curiosity

At Hortimare, we believe in teamwork and continuous development. We are looking for someone who is not only focused on their own tasks but is also eager to learn and develop within the company. This role offers the opportunity to gain extensive knowledge in a short time— if you are open to it.

What We Are Looking For

- High level of precision and responsibility—you understand that even small mistakes can have major consequences.
- The ability to ask for help and consult colleagues when necessary.
- Basic knowledge of biology, aquaculture, or technical systems (experience with water systems is a plus).
- Strong technical skills, including the ability to handle small maintenance tasks independently.
- Independent, hands-on, and proactive in identifying and addressing tasks.
- Being able to prioritize and handle multiple tasks effectively.
- MBO+/HBO (vocational/university) level of working and thinking.
- Strong command of English (Dutch proficiency is a plus but not required). English is the primary language used in the team.

What We Offer

- Work in an innovative, international, and sustainable industry.
- A collaborative team where knowledge-sharing is second nature.
- A learning-oriented work environment where you can quickly develop your expertise.
- A role where your contributions have a direct impact on the company's success.

- The chance to work in a dedicated team while having the freedom to make an impact independently.

Apply Now

Are you someone who values clear communication, precision, and a proactive approach to system maintenance and facility support? Do you thrive in a dynamic environment where your attention to detail truly makes a difference? Apply now and become a key player in the future of sustainable seaweed cultivation!

For more information, contact:

Joshua Masel – Phone: +31 72 888 8767

To apply, send your CV and motivation letter to: HRM@hortimare.com

Application deadline: March 21, 2025